

Hustisford School District

District Office

845 S. Lake St. · P.O. Box 326
Hustisford, WI 53034
(920) 349-8109

Jr./Sr. High School

845 S. Lake St. · P.O. Box 326
Hustisford, WI 53034
(920) 349-3261

John Hustis Elementary

600 S. Hustis. St · P.O. Box 386
Hustisford, WI 53034
(920) 349-3228

Heather Cramer

District Administrator

Clint Bushey

Dean of Students

Jacob Wichman

Principal

Michael Gerlach

Director Financial Services

Terri Kreitzman

Director of Special Education

Business and Finance Compensation Study Committee Meeting Minutes of Tuesday, March 28, 2017

The **Business and Finance Committee's Teacher Compensation Committee** met on Tuesday, March 28, 2017, at 3:30 p.m., in the library/media center at Hustisford High School, 845 South Lake Street, Hustisford, WI 53034.

Present: Heather Cramer, superintendent of schools; Mike Gerlach, Director of Financial Services; Tracy Malterer, school board member; Clint Bushey, teacher; Linda Feutz, teacher; Michelle Stewart, teacher; Jaime Hardgrove, teacher; Matt Jones, teacher, and Brian Bischoff, teacher

Review of Compensation Models: The committee continued to review compensation models. They took a look at specific criteria within the models first as a means for advancement on a plan. The committee discussed and reviewed a plan from Fall River. The group also looked closely at a plan from Milton. The committee looked at different concepts within the plan and discussed the pros and cons of each of the concepts. The plan from Dodgeland was also reviewed. The committee outlined criteria that they felt were important and focused the discussion on the transformation from a credit based advancement to including other forms of advancement and what that would mean for the district.

Compensation Plan Structure: The committee briefly discussed the differing structures of the plans. The committee looked at a plan with a more traditional step and lane structure and looked at a plan with a more ladder type structure. They discussed the pros and cons of those structures.

Criteria for Advancement – Items for Consideration/Discussion: The committee continued to discuss the various ways that teachers could move within a compensation plan. The committee discussed credits for advancement and how many credits would be feasible for a teacher to get within a three year period. The committee also discussed the timeline of the structure.

Upcoming Meeting Date:

- Tuesday, April 11, 2017 3:30 p.m. in the library conference room at the Jr./Sr. High School
- Tuesday, April 25, 2017 3:30 p.m. in the library conference room at the Jr./Sr. High School

The Meeting adjourned at 4:30 pm.